

- Public Courses
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Specialized Skills Institute of S.A. t/a **MERIDIAN TRAINING**

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*All labour that uplifts humanity has dignity and importance
and should be undertaken with painstaking excellence –
Martin Luther King Jr*

OVERVIEW

Delegates are taught how to adopt a strategic approach by using the law to achieve the goals of the organization but still ensuring legal compliance.

The course includes the latest amendments to the LRA, BCEA and EEA.

This course is essential for managers, investigators, risk management personnel, legal representatives, labour relations and human resource officers and trade union representatives.

The **ESSENTIAL LABOUR LAW course** is highly interactive and full of relevant and interesting role-plays and group discussions. It is presented by facilitators who have trained widely on the subject for over ten years and are practicing Labour attorneys.

OUTCOMES

- Identifying legislation that regulates employment issues
- Understanding of the main aspects of the Labour relations Act (LRA) as amended, that relate to the management of a business unit.
- Understanding the main aspects of the Basic Conditions of Employment Act (as amended) that line managers are responsible for implementing.
- Understanding the Employment Equity Act as it applies to business and the implementation process.
- Understanding the main aspects of OHSA , risk management and compliance.
- Understanding the benefits of the Skills Development Act and its implementation in the workplace



CONSULTING



TRAINING



HEARINGS



INVESTIGATIONS