

EMPLOYMENT EQUITY PRINCIPLES AND DISCRIMINATION IN THE WORKPLACE

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Specialized Skills Institute of S.A. t/a **MERIDIAN TRAINING**

Phone: 031 5637108

Email: admin@meridiansa.co.za

Website www.meridiansa.co.za

Transformation is an ongoing process that tends to appear ordinary, when in fact, something extraordinary is taking place
– Zuzy Ross

OVERVIEW

This course has been compiled especially for Employment Equity Committee members, transformation managers, line managers, HR, IR and LR specialists.

Delegates will gain knowledge and insight on the legal framework governing Employment Equity and its implementation in the workplace. EE Committee members will understand their roles, responsibilities and how to function as a committee.

Delegates will be shown how to draft and implement an Employment Equity Plan in compliance with legislation to transform the organisation and meet the operational needs of the business.

OUTCOMES

- The Employment Equity Act
- Implementing Affirmative Action
- Developing the Equity Plan
- Understanding Harassment
- Dealing with sexual harassment
- Types of Discrimination and discriminatory practices
- Equal work Equal Pay
- Legal framework for remedies



CONSULTING



TRAINING



HEARINGS



INVESTIGATIONS